



Thank you for your interest in joining Summit Real Estate Management, Inc. Summit is dedicated to providing a safe and drug free environment for its employees and residents.

In accordance with Summit's hiring policies, all applicants offered positions will be screened through an outside background checking service. All offers of employment will be subject to applicants successfully completing and passing a drug test and a background check. Summit does not hire individuals if their backgrounds reveal a felony, any involvement in assaultive behavior, theft or similar incidents. Failure to disclose information pertaining to this type of behavior is grounds for denial or subsequent termination.

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Position(s) Applied For _____ Date of Application ____ / ____ / ____

If you need assistance completing the application form, please ask.

Name _____
Last
First
Middle

Address _____
Street
City
State
Zip Code

Telephone Number _____ Social Security Number _____

Have you been employed by Summit before? YES NO

If yes, give dates From ____ / ____ / ____ To ____ / ____ / ____

If hired, are you able to produce proof of eligibility to work in the United States? YES NO
 (Proof of U.S. Citizenship or immigration status required prior to employment)

Are you able to meet the attendance requirements of the position which will involve some weekends? YES NO

Employment History

List your last three (3) employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in additional information section below.

Employer	Telephone () -	Dates Employed	Summarize the nature of the work performed and job responsibilities:
		From To	
Address		Hourly Rate/Salary	
Job Title		Starting	
Reason for Leaving		\$ Per	
Immediate Supervisor and Title		Final	
May we contact for reference? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$ Per	

Employer	Telephone () -	Dates Employed	Summarize the nature of the work performed and job responsibilities:
		From To	
Address		Hourly Rate/Salary	
Job Title		Starting	
Reason for Leaving		\$ Per	
Immediate Supervisor and Title		Final	
May we contact for reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		\$ Per	

Employer	Telephone () -	Dates Employed	Summarize the nature of the work performed and job responsibilities:
		From To	
Address		Hourly Rate/Salary	
Job Title		Starting	
Reason for Leaving		\$ Per	
Immediate Supervisor and Title		Final	
May we contact for reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		\$ Per	

APPLICANT STATEMENT

Educational Background

A. List the last three (3) schools attended, *starting with last one*. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank and E. major and minor field of study (if applicable).

A. School	B. No Years Completed	C. Degree Diploma	D. GPA Class Rank	E. Major/Minor

List any additional information you would like us to consider.

PLEASE READ CAREFULLY BEFORE SIGNING:

My signature below certifies that the information contained in this application is correct to the best of my knowledge and belief. I understand that any misstatement or omission of information is grounds for denial of employment or dismissal if employed. If hired, I understand that any results of a background check which are not acceptable to the company may be cause for termination without recourse. Initial _____

I understand that my employment is at will and can be terminated with or without cause, and with or without notice at any time, at the option of either the Company or myself. I understand that no representative of the Employer has the authority to make any assurances to the contrary. Initial _____

I understand that the Company prohibits drug and/or alcohol use on the job and reserves the right to request physical examinations which include drug and/or alcohol testing of any applicant or employee and I hereby consent to any required examinations or testing. Initial _____

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it may be necessary to fill out a new application. Initial _____

I acknowledge that I have read and understand the above statements. I hereby give the Company permission to confirm information provided in this application, including driving records and criminal history, and release all parties from liability for any damage which may result from inquiring into and furnishing this information. Initial _____

I understand that any offer of employment is a conditional hiring based upon the applicant passing a drug test and background investigation. Initial _____

I have read the "Minimum Job Requirements" sheet, and I am able to perform the minimum job requirements. Initial _____

SIGNATURE OF APPLICANT _____

DATE _____